

BENEFIT & INSURANCE RATE INFORMATION FOR 2020-21

The following information reflects **estimated** insurance and benefit costs for the fiscal year beginning July 1, 2020 and ending June 30, 2021. MCC will distribute the actual insurance rates to parishes and schools by early May 2020.

LAY EMPLOYEES

- **Lay Health Insurance Premiums** will increase 6% to 8% for parishes and schools. The actual premium amounts will be sent directly to parishes and schools.
- **Lay Dental Insurance Premiums** will increase approximately 6% to 8% for parishes and schools. The actual premium amounts will be sent directly to parishes and schools.
- **Lay Short Term Disability Insurance Annual Premium** is currently \$0.40 per \$10.00 of benefit. Premiums will remain unchanged.
- **Lay Long Term Disability Insurance Annual Premium** is currently \$0.44 per \$100 of benefit. Premiums will remain unchanged.
- **Lay Group Life Insurance Premiums** will remain at \$0.22 per \$1,000 of coverage times 12. Eligible employees are covered at multiples of 1, 1½, and 2 times their gross annual wages. Premiums will remain unchanged.
- **Lay Unemployment Insurance Premiums** is 1.5% times the first \$12,000 of annual salary for all employees for calendar year 2020 and 2021. (No change from current year).
- **Lay Employee Retirement** is 8.6% of salaries paid to employees working twenty (20) hours or more per week for five (5) months or more during the year.
- **Lay Social Security and Medicare Tax** is 7.65% (6.2% and 1.45% respectively) of salaries paid for calendar year 2020 and 2021. (No change from current year for employers and employees).

PRIESTS

- **Priest Salary** will remain unchanged for 2020-21.
- **Priest Health Insurance Premiums** will increase approximately 6% to 8%.
- **Priest Dental Insurance Premiums** will increase approximately 6% to 8%.
- **Priest Short Term Disability Insurance Premium** is currently \$16/month. Premiums will remain unchanged.
- **Priest Long Term Disability Insurance Premium** is currently \$14.67/month. Premiums will remain unchanged.
- **Priest Retirement Premium** will remain unchanged.
- **Priest Auto Insurance Premium** will remain unchanged.

PLF

- **Property, Liability and Workers Comp. (PLF) Premiums** will increase 3.5% to 5.5%.