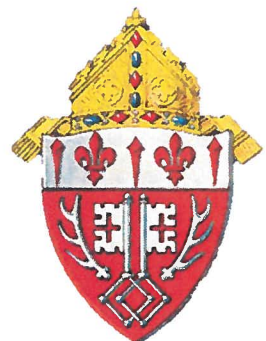

Health Care Plan Policy

Diocese of Marquette

Administration & Finance



April 1, 2021

HEALTH CARE PLAN POLICY

Table of Contents

DECREE1

I. PARTICIPATION IN MICHIGAN CATHOLIC CONFERENCE HEALTH CARE PLAN.....2

IOANNES FRANCISCUS

Divina Miseratione et



Apostolicae Sedis Gratia

EPISCOPUS MARQUETTENSIS

DECREE

**PROMULGATION OF THE POLICY FOR PARTICIPATION IN
MICHIGAN CATHOLIC CONFERENCE HEALTH CARE PLAN**

To ensure just and appropriate health care benefits, to those entitled to such benefits, in parishes, schools, and institutions in the Diocese of Marquette (cf. Canon 1286, *Apostolorum Successores*, 111, *Laborem Exercens*, 19);

Following a review of the Diocese of Marquette Policy for the Participation in Michigan Catholic Conference Health Care Plan, it was deemed opportune to update this policy.

Therefore, in accord with canons 8 §2, 29, and 391 §1 I hereby decree and promulgate as particular law the Diocese of Marquette Policy for the Participation in Michigan Catholic Conference Health Care Plan.

The former Diocese of Marquette Policy for the Participation in Michigan Catholic Conference Health Care Plan is hereby repealed and abrogated in accord with canon 20 §1.

Any policy or particular law of the Diocese of Marquette that is contrary to the Diocese of Marquette Policy for the Participation in Michigan Catholic Conference Health Care Plan is hereby repealed and abrogated.

The provisions of this decree shall become effective April 1, 2021.

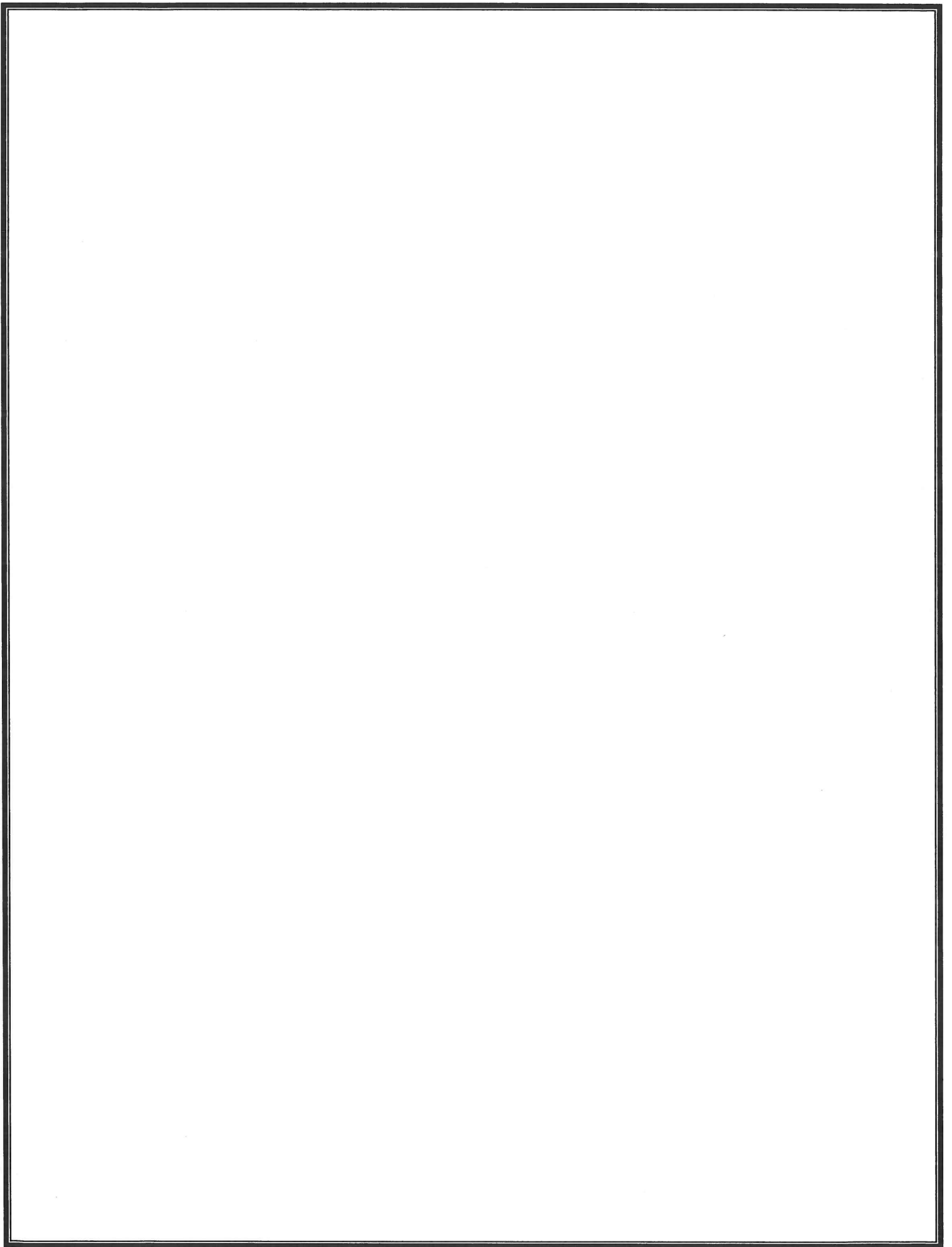
Given at the chancery in Marquette, Michigan this 25th day of March in the year 2021.

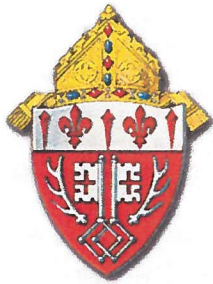
Most Reverend John F. Doerfler, STD, JCL
Bishop of Marquette

MaryAnn Bernier, Vice-Chancellor

I. PARTICIPATION IN MICHIGAN CATHOLIC CONFERENCE HEALTH CARE PLAN

All diocesan units (parishes, schools, institutions) located in the Diocese of Marquette must participate in the Comprehensive Medical Plan offered by the Michigan Catholic Conference. No other health care insurance may be offered to employees by diocesan parishes, schools and institutions.





Diocese of Marquette

1004 Harbor Hills Dr.

Marquette Michigan 49855

(906) 225-1141

www.dioceseofmarquette.org